

SUSTAINABILITY

Social justice

Will for change

Natural way of life

Resource awareness

Environmental decision



QTM

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Preface

„Sustainability has ever since been a key component of our corporate identity.“

Angelika and Roland Walter,
Managing directors of QTM



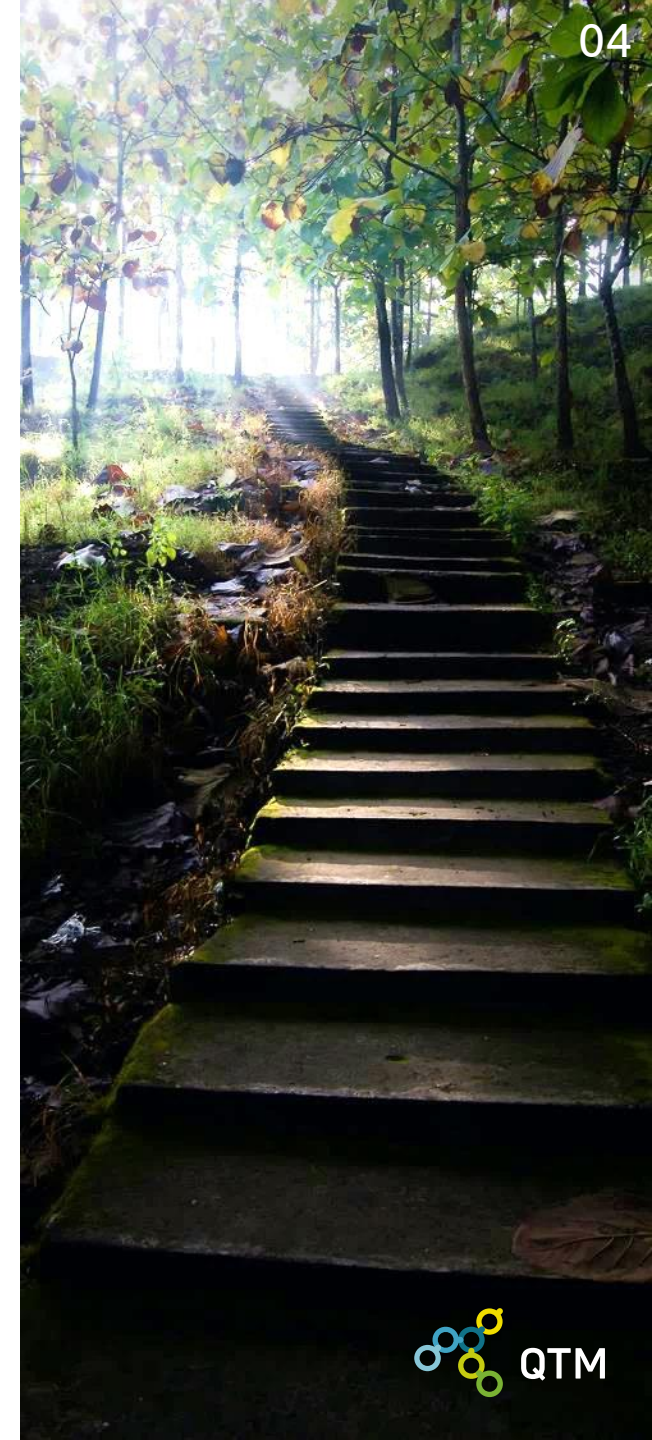
What does sustainability mean to us?

„For us, sustainability means harmonizing economic, ecological and social values - on both a small and large scale.“

Economic. It is our firm intention to manage our growth in an organically balanced manner. In this way, we create the basis for a sustainable and positive development.

The origins of the concept of sustainability go far back into the past. Hans Carl von Carlowitz (1645-1714) is usually cited as the “founder” of sustainability.

According to Carlowitz, only as much should be cut down in a forest as can grow back naturally in the foreseeable future. This sustainable approach should ensure that a system retains its essential characteristics in the long term. Thus, the idea of sustainable thinking and action was born.



What does sustainability mean to us?

Ecological. Environmental protection has been one of our central goals from the very beginning. This includes the economical and sustainable use of resources (paper, energy, water, ...) in procurement, use and disposal. For us, responsible management means more than just continuous growth and the generation of revenue.

From CO₂-neutral tissue paper, waste collection campaigns and very modern energy-saving light bulbs to an exemplary resource balance: the environment is so important to us that we are prepared to actively step out of our comfort zone and spare no extra expense.



What does sustainability mean to us?

Social. It is our aim to offer all our employees safe and long-term jobs. Health and safety of all employees and an awareness of environmental friendly behavior in- and outside the workplace are of great importance to us. Closely linked to this are health care, further education, training, occupational safety and the promotion of diversity in our company.

However, we don't just want to think within the framework of our company, we also want to expand our scope of action outwards and give something back to society worldwide. After all, a healthy community only exists when everyone benefits.



Certification

We are very proud of our certification with the management system according to DIN EN ISO 14001:2015, the so-called “environmental certificate”.



Zertifikat Nr. 480/2024

TCert

ZERTIFIKAT

Hiermit wird bestätigt, dass das
UMWELTMANAGEMENTSYSTEM

Gesellschaft **QTM Consulting GmbH u. Co.KG**
Unter den Linden 15
Reutlingen, 72762,
Deutschland

wurde mit folgenden Anforderungen als konform befunden:
ISO 14001:2015

Tätigkeitsbereich der Zertifizierung:
BERATUNG UND SERVICE ZU SOFTWAREPRODUKTEN UND ERBRINGUNG VON BERATUNGSDIENSTLEISTUNGEN IM BEREICH TEST- UND TESTMANAGEMENT SOWIE PROJEKTMANAGEMENT, ALS AUCH BERATUNGS- UND COACHINGSDIENSTLEISTUNGEN IM BETRIEBLICHEN GESUNDHEITSMANAGEMENTSYSTEM IM INDUSTRIELLEN UMFELD.

Zertifizierung ab: 29.07.2024 Gültig bis: 06.09.2025

Mgr. Petr Požár
Geschäftsführer der Gesellschaft

Ausstellungsort und datum:
Prag, 19.08.2024

Um die Gültigkeit des Zertifikats zu überprüfen, scannen Sie bitte den QR-Code oben oder klicken Sie hier.
Die Nichterfüllung der unter www.tcert.cz angeführten Zertifizierungsbedingungen kann zur Ungültigkeit des Zertifikats führen.

P322/001 REV124

Resource awareness

How do we save resources?

Paper

- * E-mails or documents are only printed out if necessary.
- * Prints are generally produced in black and white, printed on both sides and toner-saving. Color printing is only used in exceptional cases.
- * We use sanitary paper made from 100% recycled paper.
- * We put our knowledge of paperless processes into practice.
- * Correspondence is sent by e-mail.



Resource awareness

Water

- * Water-saving appliances are in use.
- * Economy button for flushing the toilet is available.
- * The dishwasher is only switched on when it is full.
- * Permanently installed water filter to improve the quality of our tap water.



Resource awareness

Plastic

- * Proper waste separation, so that resources can be recycled and reused.
- * We have very high-quality and durable office equipment, which is very sustainable because it does not need to be replaced in the near future.
- * All our tissue paper is packaged plastic-free.
- * We use dividers and binders made of cardboard instead of plastic.



Resource awareness

- Electricity**
- * We are supplied exclusively with green electricity. Renewable energies are a matter close to our hearts.
 - * The light sources in our offices are all energy-saving LED lights, that react to movement and switch off automatically when you leave the room.
 - * All employees are instructed to switch off their monitors and all other unneeded devices in the evening.
„On average, around ten to 20 percent of electricity consumption is attributed to devices in standby mode.“
Source: Verivox
 - * Instead of tower PCs, all employees in our offices use state-of-the-art laptops.
„EnergyFact: An average device (tower PC) requires around 60 watts and consumes up to 87 kWh of electricity per year when used for four hours a day. For the same usage, a laptop is generally much more energy efficient than a tower PC, with a power consumption of only 15 watts or 22 kWh per year.“
Source: Federal Ministry for Economic Affairs and Climate Protection



Resource awareness

Other

- * We solely use rechargeable batteries instead of single-use batteries. Not only because of their immensely longer service life, but also because this produces less waste and protects the environment.
- * Our coffee supplier is eco-certified by the Gesellschaft für Ressourcenschutz mbH (GfRS) (DE-ÖKO-039).
- * Our services comply with legal requirements and our certified processes. We are also encouraging our business partners to adopt more sustainable project practices, as we are strongly promoting remote working. This saves long distance travels and CO2 emissions.



Recruiting

How sustainable is our recruitment process?

- * Applications in physical form are not welcome, but should be sent digitally by e-mail.
- * Our job advertisements are not published on paper (e.g. in newspapers or magazines). All job offers are posted on our website and in some cases also on LinkedIn.
- * Job interviews are preferably held virtually via a meeting platform in order to reduce travel distances and the associated CO2 emissions.



Wise spenders

"In 2019, we moved into our newly renovated offices at Unter den Linden 15. Of course, the electricity meter reading was due a year later, so we sent the grid operator our meter reading and went about our daily business.

Three days later, the phone rang, an employee of the network operator was on the line and asked if we were sure that the sequence of numbers we had given was correct. After a brief check, we assured him that the number was correct. "That's not possible! I can't imagine electricity consumption that low," came from the other end. He asked for an appointment so that he could see for himself that it was correct. We agreed and the next day we had a rather perplexed energy provider employee standing in our office."



Will for change

Cleanup Day 17. September 2022

We were part of it!

Once again this year, millions of volunteers in over 190 countries set out for a clean, healthy and plastic-free environment.



Social justice

Being there for others

Sustainability worldwide

We are convinced that education is the safest and most sustainable way to escape poverty. Young people who make the leap into a profession can break the spiral of deprivation. However, any educational offer can only be successful if basic needs are met.

We are particularly proud of the school sponsorship for a little girl that we took on at the beginning of 2022 to give her access to a solid education. Since 2024, we have been supporting another girl to complete her A-levels in 2026.

Through this financial support, we help the association to provide the children with accommodation and two meals a day.

